

February 25, 2025

For Immediate Release

## Company name: SEPTENI HOLDINGS CO., LTD. Representative: Representative Director, Group President and Chief Executive Officer Yuichi Kouno (TSE Standard Code: 4293)

## Notice of Determination of Dividend of Surplus for Fiscal Year Ended December 2024

At the meeting of the Board of Directors held today, SEPTENI HOLDINGS CO., LTD. (the "Company") has resolved to pay dividends from retained earnings with a record date of December 31, 2024, as described below, and has finalized the details.

## 1. Reasons for Determination of Dividend Amount

The Company recognizes that returning profits to shareholders is one of the key management issues. With regard to the dividend of retained earnings, the Company is flexibly and appropriately distributing profits after taking into account the consolidated performance and financial base of each fiscal year, and future Group business strategies. In the shareholder return policy the Company has set a dividend payout ratio of 100% to profit attributable to owners of parent for the fiscal year ended December 2024, and a minimum dividend payout ratio of 50% for the fiscal year ending December 2025 and beyond.

Based on the above, the Company has decided to pay a year-end dividend of ¥31.35 per share for the fiscal year ended December 2024.

	Determined amount (FY2024)	Most recent estimate (As of August 6, 2024)	(Reference) Results for FY2023	
Record date	December 31, 2024	Same as on the left December 31, 202		
Dividend per share	¥31.35	Same as on the left	¥5.20	
Total dividend	¥6,558 million	—	¥1,086 million	
Payout ratio (Consolidated)	117.6%	—	25.1%	
Effective date	March 7, 2025	—	March 28, 2024	
Dividend source	Retained earnings	_	Retained earnings	

## 2. Details of Dividend

(Reference) Breakdown of Annual Dividend

	Dividend per share (¥)						
Record date	End of 1Q	End of 2Q	End of 3Q	End of 4Q	Term end	Total	
Results for the fiscal year under review (FY2024)	_	_	_	_	31.35	31.35	
Results for the previous fiscal year (FY2023)				_	5.20	5.20	

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